Steven Marhee

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smarhee@gmail.com www.stevenmarhee.com



stevemarhee

REFERENCES

Richard T Mason, President & CEO Trillium Healthcare Consulting

Mr. Mason is well respected Senior Living executive with over 30 years of successful operating history.

...Steve has been instrumental in our ability to order, track, receive and redistribute. PPE, generators, and other vital equipment to ensure our facilities are and were well equipped for the days ahead..."

Lisa Wilson, CEO Avante Group, Inc. - Hollywood, FL Phone - 954.987.7180 | Email - lwilson@avantegroup.com

As CEO of Avante was my immediate supervisor. Can attest to my work ethic, team approach and support results.

From Letter of Reference ".. Steve is a tremendously hard worker, always willing to accept new assignments..."

Carlos Torres de Navarro, Vice President Global Port and Destination Development Carnival Corporation LLC – Miami, FL Phone - 305.406.8693 | Email - ctorres@carnival.com

While at Royal Caribbean, I was Project Manager for a highly visible and large-scale project. I was able to come in to solve a key banking and technical issue with great success.

From Letter of Reference "...Steve was able to coordinate with the department heads, major U.S. banks, armored car services, technology partners and the FDIC..."

Tom Campbell, President Tom Campbell and Associates Orlando, FL

Phone - 407.619.0678 | Email - tomc@tomcampbellalftrainer.com

Tom is a former survey official for assisted living facilities in Florida and now heads the premier consulting and administrator training firm.

From Letter of Reference "... If the opportunity presents itself to put together a "dream team" of AL Professionals, you (Steve) would certainly be on it..."

REFERENCES

Saul Chapnick, MSW, Associate

Michael Brodie and Associates Fort Lauderdale, FL Phone – 305.924.6101 | Email – <u>smchapnick@gmail.com</u>

Saul is a valued Assisted Living clinical operations resource. He was a key resource in Avante's assisted living operations. We later became associates when he brought me in on a management issue with his clients.

From Letter of Reference "...People gravitated to Mr. Marhee because of his personality and tremendous knowledge base ranging from intimately understanding the industry to a business sense of view to knowing how that relates and is necessary to delivering quality care..."

Woody Graber, President Woody Graber & Associates Miami, FL 33174 Phone – 305.606.2979 | Email – Woodygraber@hotmail.com

Woody is founder or a premier public relations firm in Miami. He is credited with the development of South Beach as an entertainment district and has a notable roster of long-time clients; among them; Live Nation, Ultra Music Festival and Miami Children's Museum.

From Letter of Reference "...produced significant results and handled his position in the most professional of manners... I would always want him on my team..."